MISSISSIPPI LIBRARY ASSOCIATION
Executive Board Minutes
May 14, 2021

Virtual Meeting via Zoom
Mississippi

Call to Order:
The May virtual meeting of the Executive Board of the Mississippi Library Association was called to order by Mara Polk, President, at 10:02a.m. on Friday, May 14, 2021, via Zoom.

Roll Call/Signature List of Attending Members:
Present – Mara Polk, President; Adrienne McPhaul, Secretary; Michele Frasier-Robinson, Treasurer; Stephen Parks, Vice-President; Patsy Brewer, Parliamentarian; Mary Beth Applin, Immediate Past President; Meredith Wickham, ALA Councilor, and, Sarah Mangrum, SELA Councilor.

Others Present: Rickey Jones, Hulen Bivins, Mac Buntin, Hannah Berryhill, Rachelle Moore, Preston Salisbury, Stephen Parks, Carrie Ann, Tina Harry, Joyce Shaw, Paula Bass, Blanche Sanders, Tori Hoppers, Jennifer Todd, Danielle Terrell, Katrina Castilaw, Jamie Stanfield, Tina Harry, Rex Bridges, Courtney Hicks, Cathy Austin, Joyce Shaw, Jesse Pool, Elizabeth Minter, Katherine Jacobs, Caroline Barnett, Jenniffer Stepheson

Approval of the Agenda:
Correction made to Mara’s name
MOTION: To approve agenda with correction
Motion: Stephen Parks Second: Katrina Castilaw
Passed unanimously.

Approval of Minutes:
MOTION: To adopt the Minutes for the March 26, 2021 meeting of the MLA Executive Board.
Motion: Rickey Jones Second: Danielle Terrell

MLA Officers and Staff Reports:

Secretary: Adrienne McPhaul – No report.

Treasurer: Michele Frasier-Robinson – Sent in financial report. Bank account balances. Debit: 1386.00 Main: $74201.00 Not a lot of expenses this year because of the pandemic.
MOTION: To accept Treasurer’s report as presented.
Motion: Joyce Shaw Second: Stephen Parks
(Report Attached)
President: Mara Polk – Reported that a come and go was held with people during National Library week and a $25 gift card was given away. Expressed the hope that we can continue this with pressures of full-time jobs and environment created by new CDC recommendations.

Vice-President: Stephen Parks – Reported that the call for proposals for the annual conference will come out in early June. Has spoken with Jamie Stanfield about getting in touch with exhibitors and sponsors and EBSCO already donated 10k. Any recommendations for a keynote speaker should be sent to him. He will contact Caroline about when author awards should be held and will be held during the day like last year.

Immediate Past President: Mary Beth Applin- not present. No report.

MLA Administrator: Paula Bass – Reported an increase in membership. Up 13 members from March. 3 more lapsed. Pending and renewal increased by 1. Active - 281 members out of 749 total. Need to recruit members. Will show difference in first time joiners vs renewals next time. Birthdays: Carrie-Ann Pierson, Mary Beth Applin, Courtney Hicks, Stephen Parks. (Report attached)

ALA Councilor: Meredith Wickham – Will continue to attend meetings of the Forward Together Working Group held for the benefit of Council in preparation for important votes about ALA’s future governance structure which are anticipated at ALA Annual in June. Council has taken no action since last MLA meeting.

SELA Councilor: Sarah Mangrum – Not present but sent in report. SELA conference is joint conference with the North Caroline Library Association’s Biennial Conference. The next SELA board meeting is scheduled for June 8, 2021. (Report attached).


ACRL Section: Courtney Hicks – Not present but sent report. The MLA section of ACRL will be hosting virtual summer workshop on July 29, 2021 concerning the topic: Building Better Library Partnerships with Faculty. The call for proposals went out the week of May 10th and will be open until June 11th. The workshop will consist of a small panel of presenters who will give 10-minute presentations aimed at building better faculty/library partnerships. The last 20 minutes of the workshop will be devoted to Q&A.

Public Library Section: Katrina Castilaw – Reported that the Public Libraries section did not elect officers last year. As the only formal officer, the bylaws state that she and Phillip go through process of selecting people. Will take care of that and get election committee set up. There is interest in changing terms to be 2-year terms. Thinks this is a good idea but not in a year where people are appointed to positions. Will get it prepared for a vote in the future. Have a better hand off situation for incoming president so they can get started earlier. Brief discussion with Mara on how other sections handles elections. (Report attached)
School Library Section: Angela Mullins – not present. No report.

Special Libraries Section: Joyce Shaw – Big push is for recruitment. Drafted letter and sent to Stephen, who has been promoted to president of section. Sent copy to membership committee. Haven't heard back. Would be glad to share it to use as a recruitment letter for other areas. Will get list of all special libraries in state and send personal letters to them. Maybe have a better turnout for conference. Had a wonderful turnout for speaker last year but didn't hold an election. Doing too small numbers for the section. Gunter Library will be hosting a regional conference. $30 to attend. New scientist giving a great talk on Zoom about effort to bring in diversity, inclusion, and equity issues.

Trustees Section: Rickey Jones – no longer present. No report.

Advocacy Committee: Kate Dutro – Not present. No report. Mara reported that Kate resigned position.

Awards Committee: Rachelle Moore - Getting ready with members for submissions. Sent out link in April. Will send out call for submission in July and August. Have had people call to submit things for the awards committee. (Report attached).

Black Caucus Roundtable: Blanche Sanders – no report.

Election Committee: Jennifer Smith – not present.

Fiscal Management Committee: Patsy C. Brewer – 2 months for $404.16 cents earned. Spreadsheet of annual conference's financial overview. This year virtual so compiling list of expenditures so it will all be on one sheet of paper. Found IRS letter that we are 5013c org. Just need to verify 2 or 3 years of expenditures. Contacting previous VPs. Maybe we can record from here forward. (Report attached)

Gaming and Graphic Novels Roundtable: Hannah Berryhill/Jamie Stanfield/Elizabeth Minter– No Report.

Legislative Committee: Jennifer Stepheson – Went and met with Cindy Hyde Smith’s aide back in April. Discussed the ARPA funds that have been released now. The Mississippi Library Commission should be getting those funds to distribute as grants to public libraries. Discussed construction grants coming in other forms of federal legislation. Just in a holding pattern to see when we can meet in person with state and federal officials. ALA is not setting up any in-person meetings. Relyied on them to set up virtual meetings.

Ad Hoc Committee on Fees: Patsy Brewer – No report.


Marketing/Public Relations: Rex Bridges – not present. No report.
Membership Committee: TBA - defaults to Mara.

MS Author Awards: Caroline Barnett – Closed nomination process but got great number of books. Report given last time of nominees. A couple of meetings ago several people had ideas about publicity. Please send ideas by email. Want to be sure that more promotion takes place before the conference - more promotion of the award and of the ceremony, virtual or in-person. In the latest issue of Miss. Magazine several of the authors nominated were in there. Discussion with Mara about some of the publicity ideas. Paula reported that Kiese Laymon is not getting back with MLA and his publisher isn’t. Award will be taken back.

National Library Week: Tori Hopper – not present. No report.

New Member Roundtable: Jesse Pool – No report.

Nominating Committee: Tisha Zelner – Not present. Sent election slate (attached).

MOTION: To approve slate as presented
Motion: Meredith Wickham Second: Stephen Parks
Motion passes unanimously

Outreach Committee: TBA –

Publicity Committee: Janessa Ullendorf – not present. No report.

Scholarship Committee: Justin Easterday – not present. Sent in report. Peggy May scholarship applications can be digitally submitted or if needed physically mailed in. To encourage applications, the application due date has been extended to August 31st and the winner will be notified on September 30th. With this new timeline, it does give the committee a month to evaluate all received applications. Advertising began last week. For the Terry Lajaunie Scholarship, he and Patsy created a funding proposal with the assumption that the first year it will most likely receive enough funds through donations. Patsy reported sending out a GoFundMe to public directors. Stated that Katrina did a wonderful job of coming up with specifications and award amounts. Mara asked if people could contribute on the renewal form. Patsy agreed but emphasized the scholarship needs to be awarded before October. Justin will set GoFundMe up.

Motion: To approve GoFundMe for scholarship
Motion: Katrina Castilaw Second: Jamie Stanfield
Motion carries unanimously

Social Justice: Mac Buntin – Section is growing. Up to 23 members. Very busy trying to keep on top of issues out there. April was busy but quiet in May. Jamie Stanfield reported that she, Sarah Mangrum and one of the professors at USM were awarded the graphic novel innovation grant from ALA. Topic is ‘social justice.” Going to be creating a brand-new social justice area of graphic novels. Open if anybody had specific authors or books. Mac recommended getting in touch with Dawn Zimmerer. (Report attached)
Technical Services RT: Preston Salisbury – Planning on doing another program for the annual conference in the fall. Going to try to expand the roundtable beyond MS State. Not much involvement from outside MS State. If catalogers interested, please contact him. Would like to see it expand out and do some things throughout the year. (Report attached)


YPSRT: Carrie-Ann Pierson – No report.

Mississippi Libraries: Tina Harry – Spring issue published. For summer, one submission – an article. Please submit round table reports by end of month.

Old Business: Mara – reported she will contact Terry Lajunie’s wife to let her know about scholarship.

New Business: No new business

*The next regular meeting of the Mississippi Library Association Executive Board is July 9, 2021.*

Adjournment:

**MOTION:** To adjourn the meeting  
Motion: Katrina Castilaw    Second: Jamie Stanfield  
Motion carries.

The meeting was adjourned at 10:53 a.m.

Adrienne R. McPhaul, Secretary
MLA PUBLIC LIBRARY SECTION REPORT - MAY 2021

Past Chair Phillip Carter has confirmed that there were no new officers elected to the public library section at the 2020 MLA meeting. All positions except for the current chair, Katrina Castilaw, remain vacant.

According to the public library section bylaws, the chair is responsible for appointing a parliamentarian for the section. When position vacancies exist, the executive board is responsible for designating persons to fill the section’s vice-chair/chair-elect and secretary positions.

Because references to the public sections’ executive board do not appear until several paragraphs later, I am not clear if the bylaws are referring to the executive board for the association or for the public section. I am assuming the latter, since appointing officers to a section would seem to place an undue burden on the executive board of the association. If it is referring to the executive board for the public section, that means Phillip Carter and I are responsible for filling the open positions. We will also need to establish an election committee so that elections can be held during the 2021 MLA convention. I would appreciate any information about how other sections managed this during the 2020 virtual conference. I was out on medical leave during last year’s conference and am unfamiliar with how this was managed for other sections.

I do need confirmation regarding the appropriate ‘executive board’ before I proceed.

If he/she is willing to do so, the person selected for the secretary position would be eligible to serve in the same position through the following year since he/she will have served in their current position for less than six months.

There has been some interest expressed in changing the bylaws for the public library section so that current officers serve for two year terms. However, if that change were to take place during the current term, the changes would be undertaken during a period where the section officers were appointed to their positions rather than elected. For this reason, I will not be pursuing changes to the by-laws during my term. However, I do support making this change and will be glad to work with others in pursuit of this.

Katrina Castilaw, 2021 Chair

Mississippi Library Association, Public Library Section
Section 1.
The officers of this Section shall be a chair, vice-chair/chair-elect, and a secretary. The chair shall be the representative head of the Section and shall serve on the executive board of the Association. The chair shall appoint the parliamentarian, all necessary committees, and shall serve as chair of the Section executive board and serve as presiding officer at all business meetings. The chair shall plan the annual meeting at the annual MLA conference. The vice-chair shall be the chair-elect, and shall assume the office of the chair in case of death, resignation or removal of the chair from office before her/his term has expired. The secretary shall keep a record of the attendance and proceedings of each meeting of the Section and of the Section executive board.

Section 2.
The officers shall be elected by written ballot and/or by a majority email vote at the annual business meeting of the Section during the MLA conference. Elected officers shall serve for one year or until their successors have been duly elected. Terms of office shall coincide with those of the Association.

Section 3.
In case of vacancy in any office except that of chairman, the executive board shall designate someone to discharge the duties of the office for the duration of the unexpired term. When it becomes necessary for the vice-chairman to assume the office of chairman, the immediate past chairman or someone designated by the Section executive board shall discharge the duties of the vice-chairman.

Section 4.
No elective officer shall succeed themselves unless he/she has served less than one-half of a term.
Report of the Special Libraries Section;

I have drafted a recruitment letter to send to special libraries in the state to see if we can recruit some members for MLA and the SL section. The letter was approved by MLA President Parks and shared with the MLA Membership Committee.

I am hosting a conference May 19-20. See link https://guides.library.stanford.edu/jscac2021/home for the program and other information for the upcoming conference I am hosting (virtually).

Joyce M. Shaw Special Libraries Section chair
### Income

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### Expenses

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<td><strong>TOTAL EXPENSES</strong></td>
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MLA Board Meeting – May 14, 2021
Scholarship Report: Justin Easterday

Similar to last year, the Peggy May Scholarship applications can be digitally submitted or if needed physically mailed in. To hopefully receive more applications, the application due date has been extended to August 31st and the winner will be notified on September 30th. With this new timeline, it does give the committee a month to evaluate all received applications. Last week we did began to advertise the scholarship.

For the Terry Lajaunie Scholarship, Patsy and I created a funding proposal with the assumption that the first year it will most likely receive enough funds through donations (via GoFundMe?). We also thought it was also a good idea to have all three scholarships be connected/receive funds from the Silent Auction. Once we return to physical conferences, we may need to explore adding an extra event/auction/raffle to ensure all three scholarships can provide enough funds.
The Mississippi Library Association section of ACRL will be hosting a virtual summer workshop on Jul 29, 2021 concerning the topic: Improving the Divide: Building better library partnerships with faculty. The call for proposals went out the week of May 10th and will be open until June 11\textsuperscript{th}. The workshop will consist of a small panel of presenters who will give 10 minute presentations aimed at building better faculty/library partnerships. The last 20 minutes of the workshop will be devoted to Q & A.

Submitted by:

Courtney Hicks, MLA-ACRL Chair
There are now 23 individual members associated with SJRT. May has been quiet so far but April was active. There were posts and discussions on Ramadan, Asian American Books, Games and Graphic Novels, a Survey for librarians with disabilities, Universal Design for Blind Makeup Users, and LGBTQ+ Reads. Members continue to place Social Justice before others. Mac had a presentation using music to promote various social justice issues at the Children’s Book Festival last month.
Fiscal Management Report for May 2021

IShare balance as of February 28, 2021  $35,474.33
IShare balance as of March 31, 2021    $35,594.10
IShare balance as of April 30, 2021    $35,878.49

Interest for March                     $119.77
Interest for April                      $284.39

Total for two months                    $404.16

Patsy C. Brewer, MLA
Fiscal Management Chairman
SEL A Councilor Report: Sarah Mangrum – May 14, 2021


2021 joint conference with the NCLA. The conference will be held virtually this year and I’ve included details below.

Registration (Opens 7/1/21):  $80/SELA Members  $100/non members
                           $25/student  $40/ recorded sessions only

**Scholarships will be available***

Poster Proposals are open now and will close on June 15, 2021.  https://nclaonline.org/conference/#poster_proposals

The next SELA board meeting is scheduled for June 8, 2021.
1. MLA MEMBERSHIP

TOTAL # IN DATABASE: 749

ACTIVE: 281 \( \uparrow \) 13 From March 2021
LAPSED: 443 \( \uparrow \) 3
PENDING NEW: 15 \( \uparrow \) 1
PENDING RENEWAL: 10 \( \uparrow \) 1
PENDING LEVEL CHANGE: 0
TOTAL: 749

HAPPY APRIL AND MAY BIRTHDAYS TO:

Carrie-Anne Pierson - April 14
MaryBeth Applin - April 21
Courtney Hicks - May 10
Stephen Parks - May 26
My report is as follows:

I continue to attend meetings of the Forward Together Working Group held for the benefit of Council in preparation for important votes about ALA's future governance structure which are anticipated at ALA Annual in June. Council has taken no action since the last MLA meeting.

Meredith Wickham
MLA 5-14-21
May 2021
Awards Committee Report
Rachelle Moore
ramoore@holmescc.edu
662.227.2312 or 662.809.2873

Emails to committee members were sent in April to verify interest in being on the Awards Committee. We have the following members:

Lori Barnes
Tamara Blackwell
Melissa Brooks
Calvin Hawkins
Michelle LeBlanc
Angela Mullins
Jeannie Thompson

An email was also sent in April to our listserv with links for the awards and to encourage submissions. Another email will be sent in June, July and August to continue solicitations for submissions.

We are looking forward to a successful year!

Rachelle
Memorandum

To: Mara Polk and Mississippi Library Association Executive Board
From: Tisha Zelner, chair of MLA Nominating Committee
Date: May 5, 2021
Subject: Nominees for MLA 2021 Elections

Please accept the following slate of nominees for the elections to be conducted this year.

Vice President/President-Elect
- Phillip Carter
- Jamie Elston
- Josh Haidet

ALA Councilor
- Jennifer Brannock
- Melissa Brooks
- Adam Clemons
- Amanda Clay Powers

Biographies and photographs for each nominee appear on the following pages.
Nominee for MLA Vice President/President-Elect

Phillip Carter

Phillip Carter is a public library director with 11 years of public library experience - seven of those years being in public library administration. Over his years of library service, he has placed priority and focus on creating better customer service for public libraries, removing barriers to service, and advocating at both state and national level for library funding and support.

Mr. Carter is a member of the American Library Association, where he sits on an advisory council developing resources for small and rural libraries through the Libraries Transform Communities initiative. He is a member of the Association for Rural & Small Libraries where he serves as a member of their Board of Directors and has served the Mississippi Library Association as Public Library Section chair, co-chair of Web Committee, chair of Outreach Committee, and Exhibits chair for MLA annual conferences in 2017, 2018, and 2019.

He was the 2013 recipient of the Peggy May Scholarship through the MLA, was selected as a participant in the first cohort of the Mississippi Library Leadership Institute in 2013, and was selected as the 2018 American Library Association Emerging Leader participant for the ARS. Originally from Clarksdale, Phillip is a lifelong Mississippian. He holds a bachelor’s degree in Music and Audio Engineering from Delta State University, a master’s degree in Library and Information Science from the University of Southern Mississippi and attended Mississippi State University as an MBA student.

Photo.
Nominee for MLA Vice President/President-Elect

Jamie Elston

Jamie Elston's first job as librarian after graduation was as Director of a small county library system with four branches and an historical society. From there, she took a job in a library system that had sixteen branches. During her eleven year tenure, she arranged public programs for adults, applied for and was selected for the George Washington traveling exhibition, as well as a film viewing and discussion series that was offered by the American Library Association's Public Programs Office. Ms. Elston moved to Mississippi in 2003, taking a position as Outreach Coordinator in Hancock County. There, she coordinated the Summer Library Program for all ages; assisted with grant-writing; and performed troubleshooting on the library PCs in the absence of the IT department. In 2011, she took a position as Branch Manager of the Moss Point Library in Jackson-George Regional System. In 2015, she graduated from the third and final cohort of the Mississippi Library Leadership Institute. In 2019, she began working as Assistant Research Librarian at the USM Gulf Park Library and as Branch Manager at the Gulfport Public Library in the Harrison County Library System.

Ms. Elston is a member of the American Library Association, the Mississippi Library Association and the Public Library Section. She has been on the Mississippi Authors Awards Committee twice.

Photo.
Nominee for MLA Vice President/President-Elect

Josh Haidet

Josh Haidet has held the position of Executive Director for the Mid-Mississippi Regional Library System since 2012. He previously served with East Mississippi Regional Library System in the same role from 2006 to 2009 as a Student Assistant. Josh received a Master's in Library and Information Science from the University of Southern Mississippi in 2014, a Master's in English from the University of Rochester in 2011, and double majored in Political Science and Classical Humanities at The Ohio State University, graduating magna cum laude in 2009. A member of MLA since 2014, he currently serves on the ad hoc membership committee and has previously served on the MLA Conference's local arrangements committee and as an MLA volunteer. He lives in Kosciusko with his wife and two children (soon to be three).

Photo.
Nominee for ALA Councilor

Jennifer Brannock

Jennifer Brannock is the Curator of Rare Books and Mississippiana at the University of Southern Mississippi. She has a BA in Art History and a MLS from the University of Kentucky. Over her 17 years working at Southern Miss, she has been active in the Mississippi Library Association (MLA) having served as secretary, chair of the conference local arrangements committee, nominating committee, and chair of MLA/ACRL. In addition, she regularly presents at the annual conferences and enjoys her time working with librarians around the state. She was recently awarded the 2020 Genealogy/History Achievement Award from the Reference and User Services Association's (RUSA) History Section and the 2019 Gale Cengage Learning History Research and Innovation Award from RUSA.

Photo.
Nominee for ALA Councilor

Melissa Brooks

Melissa Brooks is the Head of Technical Services at the University of Southern Mississippi (USM). In this role, she coordinates the activities of the Cataloging and Acquisitions units and facilitates access to library resources. Prior to her current role at USM, she was a Cataloging and Discovery Librarian at Indiana University of Pennsylvania (Indiana, PA) and the Head of Metadata and Data Services at West Virginia University (Morgantown, WV).

As a librarian, I feel a calling to support fellow librarians through service. I have taken this role seriously as a member of the Western Pennsylvania West Virginia Chapter of the ACRL, West Virginia Library Association, the American Library Association (ALA), and other library organizations. In many of each of these professional organizations, I have served on committees or have held leadership positions. I would like to do the same for the MLA. I feel that with my unique experience of having been a member of the ALA Chapter Relations committee, I understand the importance this role plays in communicating between ALA and our local chapter. In this forum, ALA chapters communicate with each other and ALA about issues and concerns that are impacting the local and national organization. I believe that my previous experiences will represent Mississippi well at the national level.

Photo.
Nominee for ALA Councilor

Adam Clemons

Adam Clemons joined the University of Mississippi Libraries as a Research and Instruction Librarian in October 2019. Before moving to Oxford, Adam worked at the University of California – Berkeley as the Librarian for African and African American Studies and before that at the University of Tennessee – Martin as a Government Documents and Instruction Librarian. He has been an active member of several professional associations including the American Library Association, where he has served as a member of the Executive Board of the Learning Round Table (LearnRT) and as a member of the Government Documents Round Table Awards Committee.

Photo.
Nominee for ALA Councilor

Amanda Clay Powers

Amanda Clay Powers is a Professor and Dean of Library Services at Mississippi University for Women (MUW), and previously the Coordinator of Research Services at Mississippi State University. She is the co-author of ALA Press's A Starter’s Guide for Academic Library Leaders, the author of "The Value of Reference Services" in Reimagining Reference in the 21st Century, "Learning to Thrive in a Culture of Change" in Library Journal, and the co-author of the College and Research Libraries News "New Academic Library Leader Discussion Series," among others. She has been president, vice president, and treasurer of the Mississippi Library Association, as well as the convener of ALA ACRL’s Heads of Public Services Discussion Group. At MUW, she is the co-chair of the Student Emergency Fund Committee, the chair of the Common Read Committee, a facilitator of the University’s Strategic Planning Committee, and a founding member of the Diversity, Equity, and Inclusion Council. She serves on the boards of the University Press of Mississippi and the Mississippi Historical Society, as well as a grant reviewer for the Mississippi Humanities Council. She has a BA in English Literature from Wellesley College and a Master’s in Library and Information Science from Simmons University.

Photo.